



## HPTC Mask Policy 2021

Everyone is required to wear a mask or face covering upon entering and remaining at the clubhouse (when / if access to the clubhouse is permitted). The mask or face covering must cover the nose, mouth and chin.

Employees must wear appropriate personal protective equipment (i.e. surgical/procedure mask and eye protection (goggles or face shield) that provides protection of their eyes, nose and mouth) if, while in an indoor area, they:

- are required to come within two metres of another person who is not wearing a mask or face covering in a manner that covers that person's nose, mouth and chin; and
- are not separated from that person by plexiglass or some other impermeable barrier.

The following people are exempted from requiring a mask or face covering and will not be required to provide proof of such exemption:

- Children under two years of age.
- Individuals with an underlying medical condition that inhibits their ability to wear a mask or face covering.
- Individuals who are unable to place, remove, or use a mask or face covering without assistance.
- Employees and operators of the establishment, in a designated area not for public access or within or behind a physical barrier who are able to maintain a physical distance of at least two metres from every other person in the indoor area.
- Individuals who are reasonably accommodated by not wearing a mask or face covering in accordance with the *Accessibility for Ontarians with Disabilities Act, 2005*.
- Individuals who are reasonably accommodated under the *Ontario Human Rights Code*.

This policy has been created in compliance with the [City of Toronto By-law 541-2020](#) and/or City of Toronto [By-law 664-20](#).