



## **Howard Park Tennis Club Teams Oversight Policy 2020**

### **General**

The teams program of Howard Park Tennis Club (the “Club”) is for the benefit of the Club as a whole, therefore, the Board of Directors strives to administer the program in a transparent fashion.

### **Teams Panel**

The teams panel oversees the team member selection process. This panel is comprised of the Programs Director and/or another qualified board member, as well as the team captains, which are appointed by the Board in advance of team tryouts.

### **Team Selection**

Tryouts for all Howard Park teams are held at the beginning of the season. Team members are selected from attendees to the tryouts, although proven incumbents may on occasion be excused from attendance at tryouts.

Tryouts are conducted and observed by the teams panel. Club tennis professionals and potentially volunteer members of the Club who play at a relatively high level attend the tryouts as well and provide their observations to the teams panel for consideration during the selection process.

The teams panel selects team members in a manner that balances the interests of incumbent team members with the interests of new potential members. In other words, dropping incumbents from a team is not done lightly, but the team selection must be open to qualified new members.

The teams panel uses clear criteria to evaluate and select players for each team, and must be able to explain negative decisions to attendees of tryouts.

### **Tryout Registration**

All members intending to attend team tryouts must register in advance online via their [Howard Park account](#). There is no fee to attend tryouts.

### **Number of Team Members Selected**

The teams panel selects enough players for each team to ensure all members can play at least two thirds of the matches and each match can be fully fielded by regular team members. For example, an Inter-County Tennis Association (ICTA) Mixed League team must field eight men and four ladies at each fixture, therefore, the roster consists of a minimum of 10 men and six ladies. A Toronto Ladies Tennis League (TLTL) team fields four pairs at each fixture and has a shorter season ending before the peak summer holiday period. Thus a TLTL team consists of 10 or 11 ladies.

*Note:* As of 2019, ICTA Mixed C fixtures consist of one men’s, two mixed, one ladies’ and two open lines. The roster includes a minimum of six men, 6 ladies and six open positions.



## **Player Rotations**

Each team member is entitled to play at least two thirds of the matches for the season of the total matches they are available to play. Any team captain who wishes to depart from this rule must consult with the Programs Director. Any player who believes he or she is not being scheduled for an appropriate number of matches must bring his or her concern to the captain and, if not satisfied, to the Programs Director.

## **Team Fees**

Each team member must be a member in good standing of the Club. Each team member also pays a team fee to help cover the costs of running the teams program. (The teams program as a whole is not expected to run on a full cost recovery basis from team fees.) The individual team fee for each season is set by the Board of Directors. The 2020 team fee is \$20 per team member, plus responsibility for providing snacks/refreshments at one home fixture.

## **Team Fee Payment Procedure**

Team captains are not responsible for collecting team fees. Each team member must pay their team fee online via their member account with a credit card (Visa or MasterCard). **Payment must be received by June 1, 2020, for the team member to be considered in good standing.** The Club reserves the right to suspend a team member until receipt of their team fee payment.

## **Photographic Release**

From time to time, the Howard Park Tennis Club Board of Directors and/or staff may photograph team matches, events and award presentation ceremonies for archival and/or marketing purposes. Such photographs may appear on the Club's website, in eblasts, on Howard Park social media accounts, or other channels as deemed appropriate by the Club. Unless otherwise specified in writing in advance, team members give their full consent to Howard Park Tennis Club, its legal representatives, and all those acting with its authority and permission, the absolute right and permission to copyright, use, publish and exhibit the photographic portraits or other pictures without any compensation. Concerns in this regard should be directed to the Club's Marketing & Communications Director at: [marketing@howardparktennis.com](mailto:marketing@howardparktennis.com).

Questions concerning the teams program can be directed to the Programs Director at: [programs@howardparktennis.com](mailto:programs@howardparktennis.com).