



Howard Park Tennis Club Teams Oversight Policy

General

The teams program of Howard Park Tennis Club (the “Club”) is for the benefit of the Club as a whole, therefore, the program is to be administered in a transparent fashion by the Board of Directors.

Teams Panel

The direct oversight of the teams program is exercised by the teams panel, which consists of the Programs Director and/or another qualified board member, and the head pro and/or an assistant pro.

Team Selection

Each team is expected to hold tryouts at the beginning of the season. Team members are selected from attendees to the tryouts, although proven incumbents may on occasion be excused from attendance at tryouts.

Tryouts are to be conducted and observed by the teams panel, other assistant pros as needed, incumbent team captains, and potentially volunteer members of the Club who play at a relatively high level. New teams must elect a captain from those selected for the team.

The selection of members of a team is the joint responsibility of the teams panel and the incumbent captain of the team. Team members should be chosen in a way that balances the interests of incumbent team members with the interests of new potential members. In other words, dropping incumbents from a team is not to be done lightly, but the team selection must be open to qualified new members.

The team selectors (the teams panel and the captains) must have clear criteria on which to base their decisions and must be able to explain negative decisions to attendees of tryouts.

Tryout Registration

All members intending to attend team tryouts must register in advance online via their [Howard Park account](#). There is no fee to attend tryouts.

Number of Team Members Selected

Each team should pick enough members to ensure that all members can play at least two thirds of the matches and each match can be fully fielded by regular team members. For example, an Inter-County Mixed League team must field eight men and four ladies at each match. An Inter-County Mixed League roster should consist of 12 men and six ladies. A Toronto Ladies Tennis League team fields four pairs at each match and has a shorter season ending before the peak summer holiday period. Thus a Toronto Ladies Tennis League team should consist of 10 or 11 players.



Player Rotations

Each team member is entitled to play at least two thirds of the matches for the season of the total matches they are available to play. Any team captain who wishes to depart from this rule must consult with the Programs Director. Any player who believes he or she is not being scheduled for an appropriate number of matches must bring his or her concern to the captain and, if not satisfied, to the Programs Director.

Team Fees

Each team member must be a member in good standing of the Club. Each team member shall also pay a team fee to help cover the costs of running the teams program. (The teams program as a whole is not expected to run on a full cost recovery basis from team fees.) The individual team fee for each season is set by the Board of Directors. The 2019 team fee is \$20 per team member, plus responsibility for providing snacks/refreshments at one match.

Team Fee Payment Procedure

Team captains are no longer responsible for collecting team fees. Team members have the option of paying their team fees online (Visa or MasterCard) or at the CM office (credit card or cheque). **Payment must be received by June 1, 2019, in order to be considered in good standing.** The Club reserves the right to suspend a team member until the above requirements are met.

Photographic Release

From time to time, the Howard Park Tennis Club Board of Directors and/or staff may photograph team matches, events and award presentation ceremonies for archival and/or marketing purposes. Such photographs may be appear on the Club's website, in eblasts, on the Howard Park Facebook page, or other channels as deemed appropriate by the Club. Unless otherwise specified in writing in advance, team members give their full consent to Howard Park Tennis Club, its legal representatives, and all those acting with its authority and permission, the absolute right and permission to copyright, use, publish and exhibit the photographic portraits or other pictures without any compensation. Concerns in this regard should be directed to the Club's Marketing & Communications Director at: marketing@howardparktennis.com.

Questions concerning the teams program can be directed to the Programs Director at: programs@howardparktennis.com.