



Howard Park Tennis Club

Teams Oversight Policy, 2009

General

The teams program of the Howard Park Tennis Club (the "Club") is for the benefit of the Club as a whole and therefore the program is to be administered in a transparent fashion by the Board of Directors.

Teams Panel

The direct oversight of the teams program is exercised by the teams panel, which consists of the teams director and/or another qualified board member, and the head pro and/or an assistant pro.

Team Selection

Each team is expected to hold tryouts before the beginning of the season. Team members are selected from attendees to the tryouts, although proven incumbents may on occasion be excused from attendance at tryouts.

Tryouts are to be conducted and observed by the teams panel, other assistant pros as needed, incumbent team captains, and potentially volunteer members of the Club who play at a relatively high level. New teams (such as the new for 2009 Inter-County Mixed B team) must elect a captain from those selected for the team.

The selection of members of a team is the joint responsibility of the teams panel and the incumbent captain of the team. Team members should be chosen in a way that balances the interests of incumbent team members with the interests of new potential members. In other words, dropping incumbents from a team is not to be done lightly, but the team selection must be open to qualified new members.

The team selectors (the teams panel and the captains) must have clear criteria on which to base their decisions and must be able to explain negative decisions to attendees of tryouts.



Number of Team Members Selected

Each team should pick enough members to ensure that all members can play at least 2/3s of the matches and each match can be fully fielded by regular team members. For example, an Inter-County Mixed League team must field 8 men and 4 ladies at each match. An Inter-County Mixed League roster should consist of 12 men and 6 ladies. A Toronto Ladies Tennis League team fields 4 pairs at each match and has a shorter season ending before the peak summer holiday period. Thus a Toronto Ladies Tennis League team should consist of 10 or 11 players.

Player Rotations

Each team member is entitled to play at least 2/3s of the matches for the season. Any team captain who wishes to depart from this rule must consult with the teams panel. Any player who believes he or she is not being scheduled for an appropriate number of matches must bring his or her concern first to the captain and, if not satisfied, to the teams panel.

Team Fees

Each team member must be a fully paid-up member of the Club. Each team member shall also pay a team fee to help cover the costs of running the teams program. Team fees should reflect the length of a team's season and the costs incurred on behalf of that team. (The teams program as a whole is not expected to run on a full cost recovery basis from team fees.) Team fees are to be set by the teams panel in consultation with the team captains. For example, in 2008 the Inter-County Mixed C team had a team fee of \$20 plus either responsibility for providing snacks/refreshments at one match, or an additional \$10.

Each team member will pay the same team fee, however, team fees can vary from team to team. Teams with a shorter season and relatively less need for pro or assistant pro time should set a lower fee.